

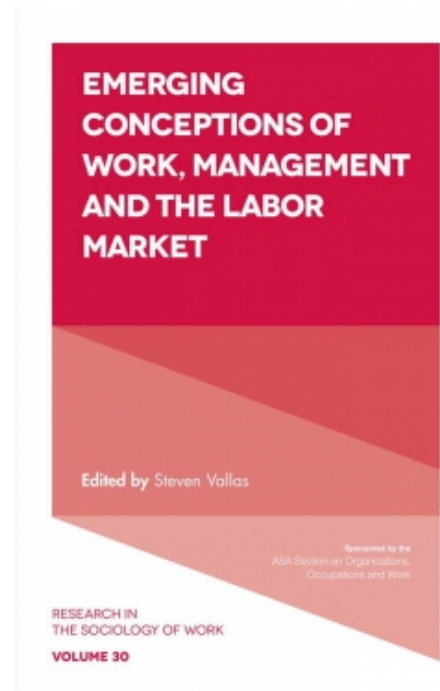
Emerging Conceptions of Work, Management and the Labor Market

Research in the Sociology of Work

Steven P. Vallas

About the Book

Economic institutions are undergoing radical transformations, and with these has come a reconfiguration of labor market institutions, managerial conceptions of work, and the nature of authority and control over employees as well. Yet many of these changes remain poorly understood. This volume provides a sampling of state-of-the-art theory and research in the field, and addresses a wide array of questions that are vital for managers, policy makers, labor unions, and employees themselves. How has new technology changed the job search process? How has the Great Recession affected racial boundaries within the labor market? What forms of managerial thinking underlie the proliferation of downsizing as a strategic practice? How have employees responded to labor market uncertainty? What shifts are unfolding within particular sectors, such as finance or health care? And how have norms been mobilized as a source of control over the performance of service work? By addressing these and other questions, this volume points the way forward for social scientific views of work and labor markets as pivotal institutions within contemporary societies.



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