

# Race Discrimination and Management of Ethnic Diversity and Migration at Work

## European Countries' Perspectives

International Perspectives on Equality, Diversity and Inclusion

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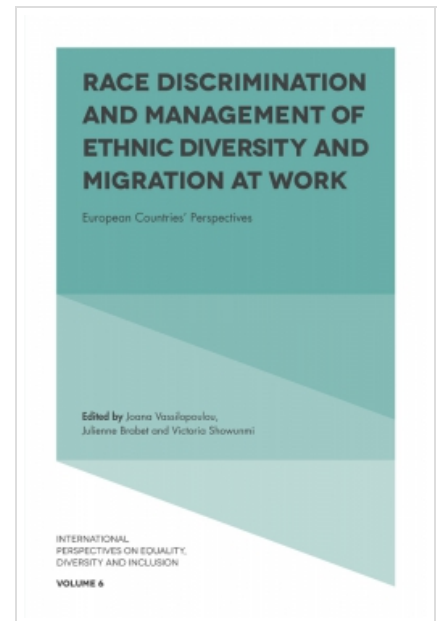
Victoria Showunmi

## About the Book

The sixth volume of *International Perspectives on Equality, Diversity and Inclusion* addresses workplace discrimination of ethnic minority people and migrants in Europe.

*Race Discrimination and Management of Ethnic Diversity and Migration at Work* analyses perspectives from nine countries: France, Germany, the United Kingdom, Ireland, the Netherlands, Norway, Italy, Cyprus and Greece. Each country-focused chapter examines the historical context surrounding diversity, equality, racism and discrimination, along with facts and statistics about ethnicity in society and at work. Chapters then investigate the discourse and measures deployed at the national and organisational levels to combat race discrimination and their effects, and each provides a country-specific case study. The book concludes with a reflection on the development of equality legislation in the EU and its impact on racial equality at the workplace.

This volume constitutes a cooperative effort to shed light on the management of ethnicity, diversity and migration within the workplace, emphasising the opportunity for improvement within this area. It is an illuminating book for researchers of equality and diversity within organisations, along with stakeholders involved in finding solutions to race and ethnic discrimination at work.



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