

Work in the 21st Century

How Do I Log On?

The Changing Context of Managing People

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About the Book

The world of work is rapidly changing. What then do 21st century workplaces look like, and what factors are supporting these workplace changes? Globalisation, financial and labour market deregulation, and rapid technological advances have accelerated workplace change and skill requirements. Organisations, for example, need to increasingly manage geographically diverse and technologically-mediated workplace relationships. Advances in artificial intelligence and automation are further questioning the future and nature of work itself.

This book identifies and examines the institutions, frameworks and technologies that are emerging to support these new work practices. It analyses changing work environments, entrepreneurial and self-employment strategies, global virtual labour markets and the impacts of data analytics and automation on work practices and skill sets. It is critical for governments, practitioners and academics to better understand how to harness the benefits and meet the challenges of these new organisational workplace practices. Further, it requires informed choices and decisions on the part of individuals, as they seek to log on to work in the 21st century.



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