

Electronic HRM in Theory and Practice

Advanced Series in Management

Tanya Bondarouk

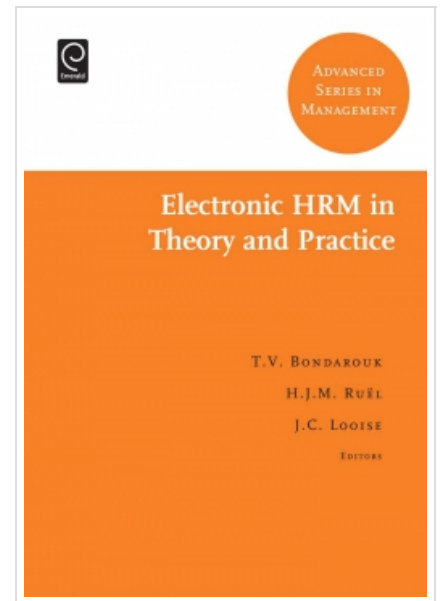
Huub Ruël

J. C. Looise

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About the Book

Organizations have increasingly been introducing web-based applications for HRM purposes, and these are frequently labeled as electronic Human Resource Management (e-HRM). Much is expected of e-HRM in terms of improving the quality of HRM, increasing its contribution to company performance and freeing staff from administrative loads. The editors of this volume have been involved in a series of research projects, academic workshops, and conferences exploring the application of information technologies to various HR practices. Along with the "Special Issues of the International Journal of HRM", "International Journal of Technology and Human Interactions", and "International Journal of Training and Development", this volume is a tangible outcome of three European e-HRM Academic Workshops (2006, 2008, 2010), and two International Workshops on Human Resource Management (2007 and 2008). "Electronic HRM in Theory and Practice" brings a greater focus to the theoretical developments within the field of e-HRM research and clarifies the need to crystallize a theoretical framework for e-HRM research, raises further questions, and supports discussions.



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