

Advances in Industrial and Labor Relations

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About the Book

This volume contains distinctive papers that explore important aspects of contemporary employment relationships, some on micro level in orientation, whereas others are more macro oriented. Some papers contain extensive quantitative analysis, while others feature deep qualitative analysis, all shedding new light on their chosen topics. Contributors provide evidence and examples from the USA, the UK, Canada, and the Netherlands, dealing with topics such as: the dual alignment of industrial relations activity in terms of strategic choice and mutual gains; evidence from Canada about first contract arbitration and its implications for the proposed USA Employee Free Choice Act; the search for an integrated model of worker participation and organizational performance at the level of the firm; the impact of employee well-being policies and sickness absence on workplace performance; the role of participation in decision making in reducing work-life conflict; an institutional analysis of union engagement in Western New York State economic development; and, the International Labor Organization's enforcement of labor standards in the global maritime industry.



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