

## Philosophy and Organization Theory

Research in the Sociology of Organizations

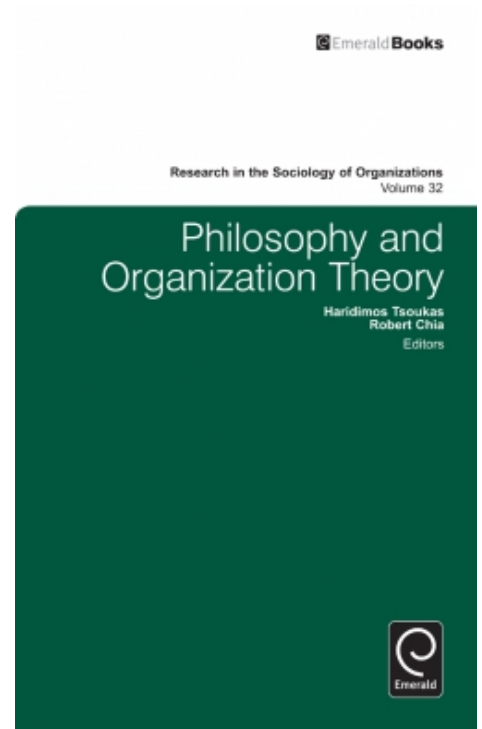
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### About the Book

What is the relationship between philosophy and organization theory (OT)? While at first glance there might appear to be little, a closer look reveals a rich pattern of connections. More than any other type of human inquiry, philosophy helps make us self-aware of critical assumptions we tacitly incorporate in our organizational theorizing; it creates a deeper awareness of the 'unconscious metaphysics' underpinning our efforts to understand organizations. This volume includes papers that explore connections between several streams in philosophy and OT. As the titles of the papers suggest, most authors write about a particular philosopher or group of philosophers that make up a distinct school of thought, summarize important aspects of his/their work, and tease out the implications for OT. The central question authors explore is: 'what does a particular philosophy contribute to OT?' Either addressing this question in historical or exploratory terms, or in a combination of both, the end result is similar: particular philosophical issues, properly explained, are discussed in relation to important questions in OT.



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