

Human Resource Management Handbook (3 Vol Set)

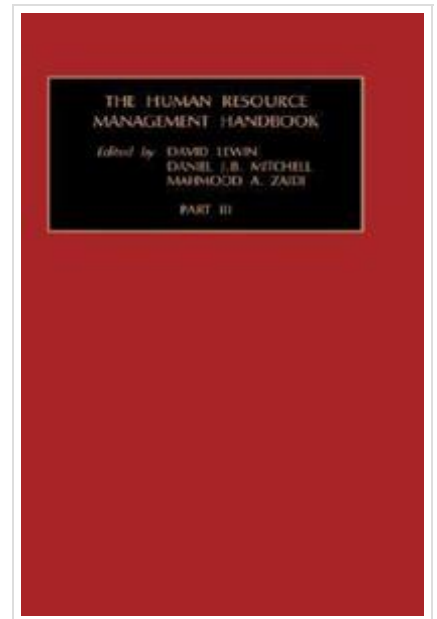
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About the Book

This handbook contains up-to-date knowledge in critical areas of human resource management, including employee financial and nonfinancial participation in the enterprise, employer flexibility, unions, collective bargaining and workplace dispute resolution, the human resource function, and the changing industrial environment. Leading scholars in the field are the authors of the book's 27 chapters, which is intended for use by both academics and practitioners. A key focus of the book is the extent to which human resource practices, such as team-based work, variable pay arrangements and employment flexibility, contribute to business performance.



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