Human & Technological Resource Management (HTRM)

New Insights into Revolution 4.0

Payal Kumar
Anirudh Agrawal
Pawan Budhwar

About the Book

Industrial Revolution 4.0 is upon us, with disruptive technology rapidly changing our personal and professional lives. In this climate it is not clear how organization reorganization will take place and there is haziness over the strategic HRM required to attract, develop, and retain talent.

This book shines a light on the rapidly changing work landscape by bringing together international expert contributors, who address issues such as the long-term effects of artificial intelligence and block chain technologies on the firm and on human resources, and deliberate on the effects Industrial Revolution 4.0 is likely to have on both emerging economies and developed countries. A number of fundamental questions are asked: Will HR managers perceive IT as a supporting adjunct or a core operational department? Will man and machine co-exist, or will artificial intelligence have more ominous implications for humanity, as predicted by Stephen Hawking? In other words, is HRM 4.0 an opportunity, a transient phase, or an impending threat? Human and Technological Resource Management is a must read for students and scholars of HRM, as well as anyone interested in the future of technology in the workplace.