About the Book

Today’s Chief Diversity Officers face tremendous challenges. Among those are threats to Affirmative Action admissions and financial aid programs, the dearth of faculty and staff of color in Predominantly White Institutions, the scarcity of funds to carry out institutional diversity mandates, and the need to play mentor to a vast array of individuals—faculty, staff, students and community stakeholders—with minimum staff support.

This book addresses how these and other challenges are tackled by providing valuable insight into the innovative work that Chief Diversity Officers perform. It provides insightful accounts into the diversity program successes and promising practices by diversity officers working on college and university campuses in the United States. Contributors draw upon their experiences as educators working to sustain diversity, inclusion, multiculturalism, and social justice on college campuses and describe how they have designed successful diversity and inclusive excellence initiatives which had a profound positive impact on all demographic populations.