Legitimacy Processes in Organizations

Research in the Sociology of Organizations

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About the Book

The purpose of this volume is to produce a collection of articles by leading social psychologists and organizational scholars that focus on legitimacy processes in organizations. Over the last two decades in social psychology within sociology, scholars have developed legitimacy theories that strive to show how legitimacy processes merge into structures. Also, in organizational research, issues of legitimacy processes are of central concern - for example, in neoinstitutional theory. Therefore, it is worthwhile to devote a volume that will address specifically how these legitimacy processes operate in organizations. This collection of papers will accomplish two goals. First, the contributors will have an opportunity to discuss how legitimacy processes contribute to our understanding of how organizations are structured and how they work. In addition, by examining legitimacy processes, the contributors will be able to explore the micro/macro implications of these processes. Second, this volume should stimulate more discussion between social psychologists and organizational researchers on issues of legitimacy and future directions for understanding legitimacy processes.

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