About the Book

This volume introduces the AICM Distinguished Scholar Award and Research Forum which recognizes individuals who have made outstanding scholarly contributions to the cross-national or cross-cultural study of organizations and management. This volume offers an important article by Professor Harry C. Triandis of the University of Illinois who was the recipient of the 1998 AICM Distinguished Scholar Award, with commentaries by leading researchers in the areas of international organizational behavior and human resource management. Additional articles cover a wide range of management topics with an international focus, including: organizational risk taking, corporate governance, performance appraisal, distributive justice values, strategic human resource management, and expatriate performance. These articles, along with the Research Forum papers, present a rich diversity of theoretical and methodological approaches and represent some of the best thinking in the field.